



# National Book Trust, India

(Ministry of Education, Government of India)  
5 Institutional Area, Vasant Kunj, New Delhi-110 070  
Phone No.: 011-35464688  
E-mail: recruitment@nbtindia.gov.in

## VACANCY NOTICE

Advt. No. Estt. /65/2025

National Book Trust, India, invites applications for the following posts on deputation basis for its Head Office in New Delhi and Regional Offices in Kolkata, Bengaluru & Pune as per the details given below:

S. No.	Name of the Post	No. of Post & Level
1	Joint Director (Production) H.Q., New Delhi	01 Post, Level-12
2	Deputy Director (Cost & Finance) H.Q., New Delhi	01 Post, Level-11
3	Deputy Director (Art) H.Q., New Delhi	01 Post, Level-11
4	Regional Manager, ERO (Kolkata)	01 Post, Level-11
5	Regional Manager, SRO (Bengaluru)	01 Post, Level-11
6	Regional Manager, WRO (Pune)	01 Post, Level-11

Last date of submission of the applications is within 45 days from the date of issue of this advertisement.  
For further details visit NBT's Website: [www.nbtindia.gov.in](http://www.nbtindia.gov.in)

CBC 21103/12/0103/2526

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Last date date of submission of applications is 18/05/2026 (Monday)



## NATIONAL BOOK TRUST, INDIA

Ministry of Education, Govt. of India

5 Institutional Area, Phase-II,

Vasant Kunj, New Delhi-110070

Phone:91-11-35464688

Email: [recruitment@nbtindia.gov.in](mailto:recruitment@nbtindia.gov.in)

Advt. No. Estt./36/2025

### VACANCY CIRCULAR

**APPLICATIONS ARE INVITED FOR FILLING UP THE FOLLOWING POSTS ON DEPUTATION BASIS: -**

S. No.	Name of the post	No. of posts & Age limit	Pay Matrix & Level	Eligibility
1	<b>Joint Director (Production)</b>  Transfer on Deputation (including short term Contract)	<b>01 Post</b>  Age should not exceed 56 years as on the closing date of receipt of application	Pay Matrix Rs.78800-209200, <b>Level-12</b>	<b>Essential Qualifications:</b>  (a) A Bachelor's degree from a recognised University.  (b) Post Graduate Diploma in book publishing with specialization in production, or three years Diploma in Printing Technology.  (c) 10 years' experience in production in a senior managerial capacity in a leading publishing house or an autonomous organisation engaged in printing activities.  Incumbent holding analogous posts on regular basis. <b>OR</b> With 5 years regular service in the post in the <b>Pay Matrix of Rs.67700-208700, Level-11</b> in the Govt./Semi-Govt./Autonomous organizations & for non-government bodies viz. Universities/Research Institutions/Public Sector undertakings for teachings/Research/Scientific and Technical post(s).  The departmental candidates can also apply for deputation and if selected will be appointed on a tenure of three years extendable by maximum one year.
2	<b>Deputy Director (Cost &amp; Finance)</b>  By Deputation	<b>01 Post</b>  Age should not exceed 56 years as on the closing date of receipt of application	Pay Matrix Rs.67700-208700, <b>Level-11</b>	<b>Essential Qualification:</b>  a) A Bachelor's degree in Commerce from a recognized University.  b) Member of ICWA of India/Chartered Accountant of India or equivalent.  c) A minimum of 10 years of post-qualification experience of financial management, auditing work at the managerial level.  d) Knowledge of Govt. Financial Rules.  Incumbents holding analogous posts on regular basis or holding posts in the <b>Pay Matrix of Rs.56100-177500, Level-10</b> or equivalent on regular basis with at least five years' service in the Pay Matrix and having minimum of total Ten years of working experience at managerial level in the Finance/Accounts in the Govt./Semi-Govt./State Govt./Autonomous/Public Sector Institutions/organization.  The departmental candidates can also apply for deputation and if selected, he/she will be appointed on a fixed tenure of three years extendable by maximum one year.

3	<b>Deputy Director (Art)</b>  Transfer on Deputation (including short term Contract)	<b>01 Post</b> Age should not exceed 56 years as on the closing date of receipt of application	Pay Matrix Rs 67700-208700, <b>Level-11</b>	<u><b>Essential Qualification:</b></u> a) A degree in commercial/ applied art from a recognised institution. b) 7 years' experience in commercial/ applied art. c) Experience of designing books, including the preparation of illustrations, colour designs, jacket design and layout for books and magazines, posters, press advt. etc. in a reputed institution/ organisation.  <u><b>Desirable</b></u> a) Experience of exhibition display and photography. b) Knowledge of production of books.  Incumbents holding analogous posts on regular basis. <b>OR</b> With 5 years regular service in the posts in <b>Pay Matrix of Rs.56100-177500, Level 10</b> or equivalent, and possessing the educational qualifications and experiences.  The departmental candidates can also apply for deputation and if selected he/she will be appointed on a tenure of three years extendable by maximum one year.
4	<b>Regional Manager (Kolkata)</b>  Transfer on Deputation (including short term Contract)	<b>01 Post</b> Age should not exceed 56 years as on the closing date of receipt of application.	Pay Matrix Rs.67700-208700, <b>Level-11</b>	<u><b>Essential Qualifications:</b></u> a) A Bachelor's degree from a recognised university. b) Minimum 10 years' experience in Sales & Marketing in a Managerial position in a reputed publishing house of the public sector or private sector. c) Proficiency in English and Hindi and at least one of the major Indian language.  <u><b>Desirable- MBA</b></u> Incumbents holding analogous posts on regular basis.  OR  with 5 years regular service in posts in the <b>Pay Matrix of Rs.56100-177500, Level-10</b> or equivalent in the Govt./Semi-Govt./Autonomous organizations & for non-government bodies viz. Universities/Research Institutions/Public Sector undertakings for teachings/Research/Scientific and Technical post(s).  The departmental candidates can also apply for deputation and if selected, he/she will be appointed on a fixed tenure of three years extendable by maximum one year.
5	<b>Regional Manager (Bengaluru)</b>  Transfer on Deputation (including short term Contract)	<b>01 Post</b> Age should not exceed 56 years as on the closing date of receipt of application.	Pay Matrix Rs 67700-208700, <b>Level-11</b>	<u><b>Essential Qualifications:</b></u> a) A Bachelor's degree from a recognised university. b) Minimum 10 years' experience in Sales & Marketing in a Managerial position in a reputed publishing house of the public sector or private sector. c) Proficiency in English and Hindi and at least one of the major Indian language.  <u><b>Desirable- MBA</b></u> Incumbents holding analogous posts on regular basis. <b>OR</b> With 5 years regular service in posts in the <b>Pay Matrix of Rs.56100-177500, Level-10</b> or equivalent in the Govt./Semi-Govt./Autonomous organizations & for non-government bodies viz. Universities/Research Institutions/Public Sector undertakings for

				<p>teachings/Research/Scientific and Technical post(s).</p> <p>The departmental candidates can also apply for deputation and if selected, he/she will be appointed on a fixed tenure of three years extendable by maximum one year.</p>
6	<p><b>Regional Manager (Pune)</b></p> <p>Transfer on Deputation (including short term Contract)</p>	<p><b>01 Post</b></p> <p>Age should not exceed 56 years as on the closing date of receipt of application.</p>	<p>Pay Matrix Rs 67700-208700, <b>Level-11</b></p>	<p><b><u>Essential Qualifications:</u></b></p> <p>a) A Bachelor's degree from a recognised university.</p> <p>b) Minimum 10 years' experience in Sales &amp; Marketing in a Managerial position in a reputed publishing house of the public sector or private sector.</p> <p>c) Proficiency in English and Hindi and at least one of the major Indian language.</p> <p><b><u>Desirable- MBA</u></b></p> <p>Incumbents holding analogous posts on regular basis. <b>OR</b> With 5 years regular service in posts in the <b>Pay Matrix of Rs.56100-177500, Level-10</b> or equivalent in the Govt./Semi-Govt./Autonomous organizations &amp; for non-government bodies viz. Universities/Research Institutions/Public Sector undertakings for teachings/Research/Scientific and Technical post(s).</p> <p>The departmental candidates can also apply for deputation and if selected, he/she will be appointed on a fixed tenure of three years extendable by maximum one year.</p>

***\*Applicants who have already applied, need not apply again.***

**Last date of submission of the applications is within 45 days from the date of issue of this advertisement.**

## **Terms and Conditions**

National Book Trust, India is an apex body established by the Government of India in the year 1957 to publish books and promote reading habits in the country.

1. The maximum age-limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications. The eligible departmental candidates can also apply for deputation and if selected he/she will be appointed on a tenure of three years extendable by maximum one year.
2. Mere fulfilling the qualifications does not entitle a candidate to be necessarily considered or called for the interview.
3. The NBT reserves the right not to fill up the vacancy as advertised, if the circumstances so warrant.
4. Candidates are required to send their applications through proper channel. In case the application is not routed through proper channel **No Objection Certificate & Cadre Clearance Certificate** are required to be produced at the time of interview.
5. Only shortlisted candidates will be called for interview to be held at New Delhi.
6. Applications which do not meet the qualifications given in this advertisement and/or incomplete applications will be liable to be summarily rejected.
7. Candidates should possess the essential qualifications as on the closing date of application.
8. Fare to and fro by the shortest route as per DoPT rules shall be reimbursed to the outstation candidates who are called for the interview.
9. Age will be determined on the closing date of receipt of applications.
10. No interim correspondence will be entertained with the candidates who are not screened in for test/personal interview/appointment. A list of screened candidates will be posted at NBT website for the notice of candidates. No queries/ RTI in this regard will be entertained by Employer U/S 8 of the RTI Act.
11. Canvassing in any form will be a disqualification.
12. Deputationist appointed to the post is not eligible for absorption.
13. The person holding the post on regular basis in the concerned Pay Matrix, Level is eligible to apply.
14. On-line applications will not be entertained.
15. Applicants must superscribe the envelope with "**Application for the post of .....** **ON DEPUTATION BASIS.**"

16. The application duly completed in all respects should reach the Deputy Director (Establishment), National Book Trust, India, 5, Institutional Area, Phase-II, Vasant Kunj, New Delhi -110 070 within **30 days** from the date of publication of this advertisement in the Employment News and other daily newspapers.

17. Application alongwith Bio-Data (in duplicate) in the prescribed proforma of the eligible candidates whose services can be spared immediately on selection together with the certificate from the forwarding Authority alongwith the following documents:

- 1) ***Integrity Certificate***
- 2) ***List of major /minor penalties imposed, if any, on the official during the last 10 years, if no penalty has been imposed a NIL certificate should be enclosed.***
- 3) ***Departmental Enquiry/Vigilance Clearance Certificate.***
- 4) ***Attested photocopies of the ACRs/APARs for the last five year authenticated on each page by an officer not below the rank of an Under Secretary to the Govt. of India or equivalent may be forwarded to the Assistant Director (Estt.), National Book Trust, India, Nehru Bhawan, 5, Institutional Area, Phase II, Vasant Kunj, New Delhi 110070.***

18. The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

**Candidates who have educational qualification & experience but do not belongs to service under the government should not apply as their application would summarily rejected itself.**

- **Application(s) received after the last date due to postal delay or any other reason(s) thereof or incomplete in any form, shall be summarily rejected.**

APPLICATION FOR THE POST OF \_\_\_\_\_ ON DEPUTATION BASIS

APPLICATION PROFORMA

Affix one recent  
passport size  
photograph

1. Name ( in block letters)

\_\_\_\_\_

2. Address ( in block letters)

\_\_\_\_\_

(i) State: \_\_\_\_\_ (ii) Telephone No. (R) \_\_\_\_\_

(iii) Mobile No. \_\_\_\_\_ (iv) E.-Mail ID \_\_\_\_\_

(v) Telephone No. (Office) \_\_\_\_\_

3. Date of Birth (in Christian era): \_\_\_\_\_

4. Age (as on date of closing): \_\_\_\_\_ Years \_\_\_\_\_ Months \_\_\_\_\_ Days

5. Category: General/ ST/ SC /OBC/ PWD

6. Date of retirement under Central/State Govt: \_\_\_\_\_

7. Educational Qualifications (Certificate enclosed):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. Technical Qualifications:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

9. Please state clearly whether in the view of entries made by you above. Do you meet the requirements of the post? \_\_\_\_\_

10. Details of Employment, in chronological order. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.

Sl No	Office/ Institute/ Org.	Post held	From	To	Scale of Pay / Level and Pay Matrix	Nature of duties

11. Nature of present post held. Whether held on:

- a) Ad hoc/ Deputation/ Temporary/ Permanent.....
- b) Basic pay/ Pay Matrix/ Level at present.....

12. In case the present employment is held on deputation/contract basis, please state:

- a) Date of joining: \_\_\_\_\_
- b) Period of appointment on deputation /contractual appointment:  
\_\_\_\_\_
- c) Name of the parent office/organization you belong:  
\_\_\_\_\_

13. Additional details about present employment. Please state whether working under:

- a) Central Government                      b) State Government
- c) Autonomous Organization            d) Govt. Undertaking
- e) Universities

**NOTE:-\*\*\*NOC & Cadre clearance from present employer (Ref:-T&C SI.4)**

14. (a) Under which Ministry your parent Organization belongs to:

b) Whether the Organization is Ministry/ Department under Ministry/ Statutory Organization in Ministry/ Autonomous Organization \_\_\_\_\_

(c) Corporation under Central Govt./State Govt. \_\_\_\_\_

15. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the revised scale. \_\_\_\_\_

16. Total emoluments per month now drawn:

\_\_\_\_\_

17. Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet, if the space is insufficient:

\_\_\_\_\_

\_\_\_\_\_

Remarks (if any) \_\_\_\_\_

Address :

Date :

Signature of the candidate

Certified that the particulars have been verified and found to be correct. It is also certified that no disciplinary/vigilance proceedings are either pending or contemplated against him.

Head of the Department of Present Organization