



राष्ट्रीय पुस्तक ट्रस्ट, भारत  
राष्ट्र मंत्रालय, भारत सरकार  
**NATIONAL BOOK TRUST, INDIA**  
Ministry of Education, Government of India

5, Institutional Area, Phase-II  
Vasant Kuni, New Delhi-110070

**A FRAMEWORK FOR TRANSPARENCY AUDIT**

S.No.	Item	Details of disclosure	Remarks/reference points (fully met/partially met/not applicable will be treated as fully met/partially met
1.	<b>Organisation and Function</b>		
1.9	Monthly Remuneration received by officers & employees including system of compensation [Section 4(1)(b)(x)]	List of Employees with Gross monthly remuneration	Please refer Annexure 'A'.
(i)		System of compensation as provided in its regulations	As per Central Govt. norms, OPS and NPS are applicable for NBT's employees.
(ii)			

Annexure - V

**Pay Matrix Level**

<b>S.no</b>	<b>Pay Matrix Level</b>	
1	PML-01	18000-56900
2	PML-02	19900-63200
3	PML-03	21700-69100
4	PML-04	25500-81100
5	PML-05	29200-92300
6	PML-06	35400-112400
7	PML-07	44900-142400
8	PML-08	47600-151100
9	PML-09	53100-167800
10	PML-10	56100-177500
11	PML-11	67700-208700
12	PML-12	78800-209200
13	PML-13	123100-215900
14	DPML-12A	121200-212400

### List of Employees with Base Monthly Remuneration as on 31.03.2026

S. NO.	DESIGNATION	SANCTIONED STRANGTH	FILLED POSTS	VACANT POSTS	PAY MATRIX LEVEL
1	DIRECTOR	1	1	0	Working in DPML-12A (121200-212400) – 01
2	JOINT DIRECTOR (ADMIN & Finance)	1	1	0	Working in L-12 (78800-209200) – 01
3	JOINT DIRECTOR (PROD.)	1	0	1	Working in L-12 (78800-209200) – 01
4	CHIEF EDITOR & JOINT DIRECTOR	1	1	0	Working in L-12 (78800-209200) – 01
5	MANAGER (S&M)	1	1	0	Working in L-12 (78800-209200) – 01
6	DEPUTY DIRECTOR (C&F)	1	0	1	
7	DEPUTY DIRECTOR (ART)	1	0	1	
8	DEPUTY DIRECTOR	4	4	0	Working in L-12 (78800-209200) – 01 Working in L-11 (67700-208700) – 03
9	EDITOR	4	3	1	Working in L-12 (78800-209200) – 03
10	EDITOR (TRG.& PROM. ACTIVITIES)	1	0	1	
11	REGIONAL MANAGER	3	0	3	
12	ASSISTANT DIRECTOR	8	4	4	Working in L-10 (56100-177500) – 03 Working in L-11 (67700-208700) – 01
13	ASST DIRECTOR- PROD.	5	5	0	Working in L-10 (56100-177500) – 03 Working in L-11 (67700-208700) – 02
14	ASSISTANT EDITOR (Malayalam)	15	13	2	Working in L-10 (56100-177500) – 07 Working in L-11 (67700-208700) – 06 Working in L-12 (78800-209200) – 01
15	LIBRARY CUM DOCUMENTATION OFFICER	1	0	1	
16	PS TO CHAIRMAN	1	1	0	Working in L-10 (56100-177500) – 01
17	SR. PA TO DIRECTOR	1	1	0	Working in L-08 (47600-151100) – 01

18	ACCOUNTS OFFICER	2	2	0	Working in L-07 (44900-142400) – 01 Working in L-08 (47600-151100) – 01
19	ACCOUNTANT	9	4	5	Working in L-07 (44900-142400) – 04
20	ARTIST	1	1	0	Working in L-09 (53100-167800) – 01
21	PRODUCTION ASSISTANT	6	2	4	Working in L-06 (35400-112400) – 01 Working in L-07 (44900-142400) – 01
22	EDITORIAL ASSISTANT	7	0	7	
23	SUPERINTENDENT	6	5	1	Working in L-07 (44900-142400) – 03 Working in L-08 (47600-151100) – 02
24	ASSISTANT	26	19	7	Working in L-06 (35400-112400) – 14 Working in L-07 (44900-142400) – 05
25	SR. STENOGRAPHER	8	4	4	Working in L-06 (35400-112400) – 01 Working in L-08 (47600-151100) – 03
26	JR. HINDI TRANSLATOR	1	1	0	Working in L-07 (44900-142400) – 01
27	MKTG. EXECUTIVE	5	5	0	Working in L-05 (29200-92300) – 02 Working in L-06 (35400-112400) – 01 Working in L-07 (44900-142400) – 02
28	DATA ENTRY OPERATOR	2	2	0	Working in L-06 (35400-112400) – 02
29	LIBRARY ASSISTANT	2	1	1	Working in L-05 (29200-92300) – 01
30	JR. STENOGRAPHER	19	3	16	Working in L-08 (47600-151100) – 03
31	SHOP ASSISTANT	3	3	0	Working in L-05 (29200-92300) – 03
32	UDC	22	13	9	Working in L-04 (25500-81100) – 12 Working in L-05 (29200-92300) – 01
33	COMPUTER PROGRAMMER	1	0	1	
34	LIBRARIAN	1	0	1	
35	JR. ARTIST	1	0	1	
36	TELEPHONE OPERATOR - RECEPTIONIST	1	1	0	Working in L-04 (25500-81100) – 01
37	LDC	35	1	34	Working in L-02 (19900-63200) – 01

38	HINDI TYPIST	1	1	0	Working in L-03 (21700-69100) – 01
39	JUNIOR LIBRARY ASSISTANT	1	0	1	
40	DRIVER	10	5	5	Working in L-05 (29200-92300) – 05
41	GESTETNER OPERATOR	2	0	2	
42	MTS	53	17	36	Working in L-01 (18000-56900) – 01 Working in L-02 (19900-63200) – 06 Working in L-03 (21700-69100) – 02 Working in L-04 (25500-81100) – 08
		<b>275</b>	<b>125</b>	<b>150</b>	